

South Carolina Association of Early Care and Education
Board Meeting
Tuesday, July 14, 2015
10:00 am – 12:00 pm
Capitol City Center
Haynesworth Sinkler Boyd
Copper Dome Strategies, LLC
Conference Room VI on 24th Floor
1201 Main Street
Columbia, SC 29201

A meeting of the Board of Directors of the South Carolina Association of Early Care and Education was held on Tuesday, July 14, 2015. Those members present were: Cindy Walton-McCawley, Nancy Pryor and Margaret Anne Gaffney. Participating by conference call was Ed Brashier and Shelia King. Also present was lobbyist, Jeff Thordahl. Present from the staff was Courtney Waldrup and Lynsey Cichon.

President Walton-McCawley called the meeting to order and stated a quorum was established.

Minutes: There was a motion to accept the May 12, 2015 board meeting minutes as presented. The motion was seconded and passed with no opposition.

Financial Report: The financials as of June 30, 2015 were presented and reviewed. The Balance Sheet for June 2015, reports the month end checking account balance of **\$21,519.76**. The current bank account balance as of July 14, 2015 is **\$22,280.41**. Also reviewed were checks written for the month which included the one time check of \$1,000 for Fisher and Phillips and the recurring monthly fees of \$2,500 for Copper Dome and \$14.97 for website hosting. The income and expenses for the 2015 Conference were reviewed: income – \$38,105.00, expenses – 13,100.81. There was a motion to approve the financials as presented. The motion was seconded and passed with no opposition.

President's Update: There was no report.

Legislative Update: Reviewed the Fair Labor Standard Act that Obama has proposed beginning January 2016 stating those in a director or manager position no longer being exempt from overtime. Discussion then followed about how SCAECE will proceed with Fisher and Phillips in their efforts to oppose the Act and distribute a survey that will gather statistics and information from the SCAECE centers. Walton-McCawley clarified that Fisher and Phillips stated they will provide a survey to gather information from the SCAECE Centers for their legal case. Various other states are creating their own survey therefore given the chance that SCAECE will have to create their own account Waldrup offered to create a survey with a pre-existing survey account to gather information to send to Fisher and Phillips. Following this discussion there was a motion to approve Waldrup assembling a survey with provided questions, in the absence of Fisher and Phillips providing one. The motion was seconded with no opposition. Discussion then followed. Pryor would rather have information go to Waldrup and then be distributed to Fisher and Phillips. McCawley assured Pryor that Fisher and Phillips were the legal representation for SEAECE and all info was confidential. Pryor clarified motion; if Fisher and Phillips do not provide a survey, then Waldrup will assemble a survey. McCawley asked about a price for Waldrup to create the survey and Waldrup will only charge time to create survey. Brashier stated that SCAECE was going the right route to let Fisher and Phillips have one more chance to complete survey and then have Waldrup assemble survey.

Thordahl joined the meeting with an update on House Bill 3767 and indicated that SCAECE still needed to secure votes in the sub-committee for the house bill. Thordahl said that the subcommittee will meet again in January. Walton-McCawley asked Thordahl to prepare a compilation of the regulations of the house bill to be sent to Walton-McCawley, Waldrup and Cichon.

Conference Report: Walton-McCawley proposed Julie Washington to be the keynote speaker for the 2016 Conference and read a brief synopsis of Washington's bio. Walton-McCawley noted that Washington is well respected in her field and could be a draw for both members and non-members to attend the conference. Gaffney suggested theatre style seating during the keynote speaker's presentation. The keynote speaker is currently requesting \$3500 plus travel expenses all-inclusive. There was a motion for Walton-McCawley to ask the speaker to accept \$3500 all-inclusive and go up to \$3750 all-inclusive if \$3500 is too low. Motion was seconded and passed with no opposition. Walton-McCawley reported that ABC will be giving \$26,640 toward the Annual Conference for 2016. This year the Medallion Center will not be allowed to handle the audio and visual needs for the keynote speaker's presentation.

Membership Committee Report: There was no report.

Nominations: Pryor will be forwarding current nomination for board members to be sent out for voting.

Old Business: There was no report.

New Business: There was no report.

There being no further business the meeting was adjourned.

Respectfully submitted,
Courtney Waldrup and Lynsey Cichon