

2014-2015 Officers

Cindy Walton-
McCawley
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Adlerian Child Care Center

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La Petite Academy

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Secretary
Big Blue Marble Academy

Tami Nix
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Chapin Children's Center

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Toddler University

Shannon Erickson
Hobbit Hill Too

Michelle Salcedo
The Sunshine House

Angela Tarrant
Little Lambs CDC

Marsha Davis
Amazing Creations

Margaret Anne Gaffney
Anne Pitts CDC

Sheila King
Kids' Stuff Academy

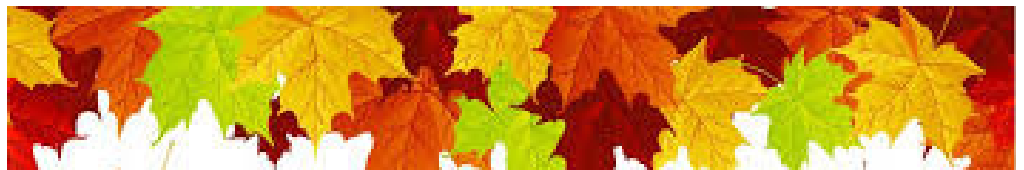
Margaret L. Palmer
Cambridge CDC

Carolyn Watt
Small World of Easley

Associate Member

Ed Brashier
FCI Agency

Executive Director
Courtney LC Waldrup



President's Column *cindy Walton-McCawley*



Greetings to All!

As we begin our 2014-2015 year, I wish to extend heartfelt thanks and gratitude to Ms. Tricia Sheldon for the leadership and guidance she has provided as our president for the past three years. During that time our association has seen legislation introduced that would require entities who provide programs for children afterschool and that provide summer camps for children that operate for more than 2 weeks to be licensed by the Department of Social Services. While a version of the bill did pass in the House of Representatives (H3532), the Senate failed to take up debate on the bill. Although this was very disappointing, we have been able to draw attention to the numerous programs that provide care for South Carolina's children outside of their home that operate without any regulation at all. Thanks in no small part to Tricia's leadership we have also been successful at seeing legislation pass that requires the Department of Social Services to perform one unannounced visit per year to family childcare homes.

Little by little, SCAECE is helping to ensure the safety of children in care outside of their homes and level the playing field for those of us who are licensed and regulated.

I also want to share with our members some of the actions and information from our board meeting of September 23, 2014. We are looking forward to the *Fall Leadership Conference* on November 8 featuring Greg Mayo and hope that many of you will be joining us. The program for our Annual Conference on Saturday, February 7, 2015 has been finalized and the registration brochure should be coming out shortly. Just a reminder, for those of you who have staff members who have been awarded an *ABC Scholarship* for the conference you must complete the SCAECE registration form to attend the conference.

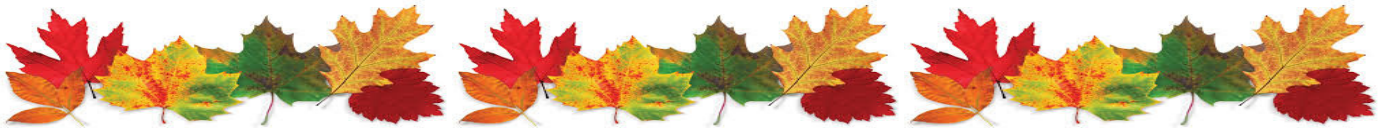
I am delighted to share that board member Tricia Sheldon has been appointed Chairperson and Ed Brashier has been appointed as a member of the *Governor's Advisory Committee on the Regulation of Childcare Facilities*. Former SCAECE President, Vicki Hoover has also been appointed to the committee. This is the committee that is responsible for reviewing and suggesting regulations and standards for child care facilities.

I am inviting our members to email any suggestions they have for changes to the *SC DSS Licensing Regulations for Private and Public Child Care Facilities* to me at adlerccc@aol.com. Please be sure to refer specifically to the regulation by number. We are putting these all together in hopes that they can be presented for consideration to the *State Advisory Board*. The next meeting of the *Advisory Board* is October 28, 2014.

I also want to welcome our newest addition to the board; Margaret Palmer of *Cambridge CDC* in Seneca, S.C. Margaret is no stranger to the board having served on it a number of years ago. We are delighted to have her back! We are also happy to welcome Michelle Salcedo to our board. She is the Chief Academic Officer for *The Sunshine House* and it is a pleasure to have her join the SCAECE board.

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SCAECE

Associate Members

Sabrina San Nicolas
Discount School
Supply

Ed Brashier
Doug Walker
FCI Agency

Ann Wooten Kunce
First Casualty
Insurance Group, Inc.

Jimmy Burke
GameTime /
Cunningham
Associates

Todd Manuel
Interstate
Transportation
Equipment

Pam Goude
Kaplan Early
Learning Company

Melony Gilstrap
Palmetto Insurance

Tami Nix
Scentsy

Pamela Braswell
School Investment
Properties, Inc.

Sheree Locascio
US Foodservice



*Special thanks to Ed
Brashier for his
continued support of
the SCAECE*

President's Column Con't



Our board unanimously agreed to work to get another bill introduced in the upcoming legislative calendar that would require all programs that care for children outside of their home for more than 2 hours per day or that operate summer camps for more than 2 weeks regardless of whether they are consecutive or not to be licensed by the SC Department of Social Services. We have made tremendous inroads in alerting people to the astonishing number of programs that operate without any regulations to ensure the health and safety of the children in their care. As we continue to pursue getting this legislation passed, I invite you to keep your own legislators informed about this extremely important bill.

In closing I just want to say that the *South Carolina Association of Early Care and Education* is delighted you are a member. SCAECE also wants to help its members. We offer you a vehicle for your voice to be heard. Offer your ideas to our board members or through committee work. When all of us lend a hand, we make a very real difference for the children of South Carolina.

In *Being a Supervisor*, Gigi Schweikert lists 11 ways to be a good listener. Here are a few examples:

- I really listen. I do not form an opinion or start to respond until the person is finished talking.
- I show interest by asking questions.
- I demonstrate understanding by repeating what the person says.
- I am quick to give the employee credit and recognition for new ideas and input.
- I follow up with the employee about our conversation and what will happen next.

www.exchangeeveryday.com

SCAECE Fall Leadership Conference

Motivational Leadership

Saturday, November 8, 2014

9:00 a.m. - 1:00 p.m.

The Medallion Conference Center
7309 Garners Ferry Road, Columbia, SC

Keynote Speaker,

Greg Mayo, *Human Resource Solutions*

Visit www.scaece.com for registration form



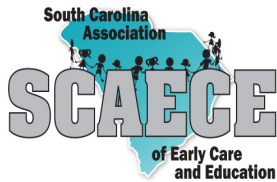
Greg Mayo



Committees Column *Cindy Walton-McCawley*

Networking Opportunity through Committee Work

As some of you know, SCAECE has the following committees that help guide our association with various activities and initiatives. The committees are as follow: *Legislative, Membership, Conference, Finance, Professional Development, Regulatory, Public Relations and Nominating.* As we begin the 2014-2015 year, I encourage you to consider joining one of committees so that your voice can be heard. Please email Courtney Waldrup, our Executive Director at courtney@jee.com if you would like to serve on one of these committees. Please also rest assured that committee work is not intensive. All of us with SCAECE have a great deal on our plate and with a little help from many of us we can accomplish a great deal. Committee work is also a great way to network with other professionals.



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Tricia Sheldon at the Health and Fitness Day at USC women's basketball game



Conference Attendees Enjoy a Break

SCAECE Annual Conference

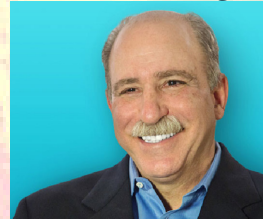
Saturday, February 7, 2015

The Medallion Center

Keynote Speaker

Dr. Michael Popkin of Active Parenting
Atlanta, GA

Taming the Spirited Child: Strategies for Parenting Challenging Children without Breaking Their Spirits



Michael H. Popkin, Ph.D.

Visit www.scaece.com for registration form

All ABC Scholarship Recipients Will Still Have to Register!

Legislative Update

SCAECE Lobbyist, Jeff Thordahl, has suggested that SCAECE members plan to attend the three 2014 scheduled public hearings:

1. November 10th in Greenville from 5:30-7:30 pm
2. November 13th in Columbia from 4:00-7:30 pm
3. November 19th in Charleston from 5:30-7:30 pm

SC House Bill 4665: <http://legiscan.com/SC/bill/H4665/2013>